

Notice of Ballot of ESB ESOP Participants

NOTICE IS HEREBY GIVEN that the Board of the ESB ESOP Trustee has determined that Participants of the ESB ESOP will be balloted on seeking to amend the Internal Market Rules.

Ballot Papers will be posted to each Participant at his or her home address, or the address nominated for ESOP correspondence, on Tuesday 7 July 2015.

All Ballot Papers must be returned to the Returning Officer at the address below so as to arrive by no later than 5.00pm on Monday 27 July 2015 in the reply paid envelope enclosed with the Ballot Papers.

Returning Officer ESB ESOP 43 Merrion Square Dublin 2

7 July 2015

If you have general queries about the ESOP, you can contact the ESOP office at esop@esb.ie or on 01 702 7970.